



NO. L021149
VANCOUVER REGISTRY

IN THE SUPREME COURT OF BRITISH COLUMBIA

BETWEEN:

PETER GREGG

PLAINTIFF

AND:

FREIGHTLINER LTD., doing business as WESTERN STAR
TRUCKS, TRUST COMPANY A, THE CANADA TRUST
COMPANY, AND CIBC MELLON TRUST COMPANY

DEFENDANTS

Brought Pursuant to the Class Proceedings Act

CERTIFICATION ORDER

BEFORE THE HONOURABLE) WEDNESDAY, THE 12th DAY
MADAM JUSTICE BENNETT) OF JANUARY, 2005

THE APPLICATION of the Plaintiff for certification under the Class Proceedings Act, R.S.B.C 1996, c. 50, coming on for hearing before me at Vancouver, British Columbia on October 15th through 17th 2002, June 16, 2003 and January 12, 2005 and upon hearing Dan Gleadle and Murray Tevlin, counsel for the Plaintiff, Allan P. Seckel, Andrew Borrell, Mark Andrews and Kieran Siddall counsel for the Defendant, Freightliner Ltd., doing business as Western Star Trucks, and Craig Ferris and Lisa Chamzuk counsel for the Defendants, The Canada Trust Company, and CIBC Mellon Trust Company; AND UPON READING the pleadings and proceeding as well as the following affidavits sworn and filed herein:

1. Affidavit of Peter Gregg, sworn July 22, 2002;

2. Affidavit of Dagmar Dlab, sworn July 23, 2002;
3. Affidavit of Trudy Houghton sworn September 12, 2002;
4. Affidavit of Ross Edward (Ted) Wormworth #1 sworn September 13, 2002;
5. Affidavit of Jan Whyte, sworn September 24, 2002;
6. Affidavit of Kieran Siddall, sworn September 5, 2003.

THIS COURT ORDERS THAT:

1. The action be certified as a class proceeding.
2. The class is defined as:

All salaried or hourly non-bargaining unit employees or former employees of the Western Star Division of White Motor Corporation of Canada Limited, the White Trucks Division of White Motor Corporation of Canada Limited, Western Star Trucks Inc. or Freightliner Ltd. who are or were formerly members of any of the following pension plans and any amendments thereto for such employees ("Plan Members") and all persons claiming entitlement with respect to such pension plans through them ("Dependents"):

- (a) Voluntary Pension Plan for the Non-Bargaining and salaried Employees of Cockshutt Farm Equipment of Canada Limited (the "Cockshutt Farm Equipment 1962 Plan") dated February 1, 1962;
- (b) Cockshutt Farm Equipment of Canada Limited Pension Plan 1966 (the "Cockshutt Farm Equipment 1966 Plan") dated January 1, 1966;
- (c) the Retirement Plan for the Employees of White Motor Company of Canada Limited (the "White Trucks 1966 Plan") dated April 1, 1966;

- (d) White Motor Corporation of Canada Limited White Western Star Division Pension Plan (the "White Western Star 1971 Plan") effective January 1, 1971;
 - (e) White Motor Corporation of Canada Limited Pension Plan for Salary and Hourly Non-Bargaining Employees (the "White Motor 1975 Plan"), effective January 1, 1975;
 - (f) Western Star Trucks Inc. Pension Plan for Salaried and Hourly Non-Bargaining Employees (the "WSTI 1981 Plan"), effective April 1, 1981.
 - (g) Western Star Trucks Inc. Pension Plan for Non-Bargaining Employees (the "WSTI 1985 Plan"), effective January 1, 1985.
 - (h) Western Star Trucks Inc. Pension Plan for Non-Bargaining Employees (the "WSTI 1988 Plan"), effective January 1, 1988.
 - (i) Western Star Trucks Inc. Pension Plan for Non-Bargaining Employees (the "WSTI 1998 Plan"), effective January 1, 1998.
3. The class shall be divided into seven sub-classes as follows:
- (a) Plan Members who were members of the Cockshutt Farm Equipment 1962 Plan or the Cockshutt Farm Equipment 1966 Plan and were transferred to the White Western Star 1971 Plan effective January 1, 1971 or to the White Motor 1975 Plan effective January 1, 1975 and their Dependents (the "Cockshutt Sub-Class");
 - (b) Plan Members who were members of the White Trucks 1966 Plan prior to the transfer to the White Motor 1975 Plan effective January 1, 1975, and their Dependents (the "White Trucks Sub-Class");
 - (c) Plan Members who were members of the White Western Star 1971 Plan prior to the transfer to the White Motor 1975 Plan effective January 1, 1975 and their Dependents

(the "White Western Star Sub-Class");

(d) Plan Members who became members of the White Motor 1975 Plan after the transfers effective January 1, 1975 and before the transfer to the WSTI Plan effective April 1, 1981 and their Dependents ("the White Motor Sub-Class");

(e) Plan Members who became members of the WSTI 1981 Plan after the transfer effective April 1, 1981 but before the amendments to the WSTI 1985 Plan in 1985, and their Dependents (the "WSTI Pre-1985 Sub-Class");

(f) Plan Members who became members of the pension plans after the 1985 amendments to the WSTI Plan and their Dependents (the "WSTI Post-1985 Sub-Class");

(g) Plan Members who reside outside the Province of British Columbia and their Dependents (the "Non-Resident Sub-Class").

4. The following individuals are hereby added as plaintiffs in this proceeding and appointed as representative plaintiffs for the sub-classes:

(a) George Schieven - Cockshutt Sub-Class & Non-Resident Sub-Class;

(b) Peter Woolley - White Trucks Sub-Class;

(c) Peter Gregg - White Western Star Sub-Class;

(d) John Langergraber - White Motor Sub-Class;

(e) Terry Barker - WSTI Pre-1985 Sub-Class;

(f) James Gilchrist - WSTI Post-1985 Sub-Class.

5. The nature of the claims asserted against the defendants include:

- (a) breach of contract;
 - (b) breach of trust;
 - (c) a claim that any surplus in the pension plan upon winding up belongs to the plaintiffs and not to Freightliner Ltd.;
 - (d) a claim for monies improperly used for the administration of the pension plan;
 - (e) a claim for monies improperly removed from the plans; and
 - (f) a claim for monies in respect of improper contribution holidays.
6. The relief sought by the class is for recovery of:
- (a) general damages;
 - (b) special damages;
 - (c) an accounting and repayment of monies;
 - (d) costs pursuant to section 37 of the *Class Proceedings Act*, R.S.B.C. 1996, c. 50;
 - (e) interest pursuant to the *Court Order Interest Act*, R.S.B.C. 1996, c. 79; and
 - (f) such further and other relief as this Honourable court may consider just.
7. The following questions be certified as common issues in this class proceeding:
- (a) What limitation periods, if any, apply to the causes of action in these proceedings?
 - (b) Is s. 6(1) of the *Limitation Act* applicable to any of the causes of action arising in these proceedings?

- (c) Is s. 6(3) of the Limitation Act applicable to any of the causes of action arising in these proceedings?
- (d) If s. 6(3) is applicable to any of the causes of action arising in these proceedings, does the Notice attached to the Affidavit of Trudy Houghton as Exhibit "G" provide a basis for triggering the running of time under s.6 (4) of the Limitation Act?
- (e) Have any of the limitation periods been postponed by virtue of s.6 (8) of the Limitation Act?
- (f) In the event of winding up the Pension Fund, who is entitled to any surplus?
- (g) Did Freightliner, or its predecessor companies, improperly use the funds from the Pension Plan to administer the Plan? If so, are the defendants Freightliner Ltd., The Canada Trust Company and CIBC Mellon Trust Company liable for this improper use?
- (h) Did Freightliner, or its predecessor companies, improperly remove monies, at various times, from the Pension Plan, or any of its predecessor plans? If so, are the Defendants Freightliner Ltd., The Canada Trust Company and CIBC Mellon liable for this improper conduct?
- (i) Did Freightliner, or its predecessor companies, improperly use the funds from the Pension Plan to fund annual service contributions (also known as taking a "contribution holiday")? If so, are the defendants Freightliner Ltd., The Canada Trust Company and CIBC Mellon Trust Company liable for this improper use?
- (j) Did Freightliner, or its predecessor companies, fail to implement the Standards of Investment, Policy and Procedures, properly monitor them and review them in contemplation of the wind-up of the Pension Plan? If so, are the defendants

Freightliner Ltd., The Canada Trust Company and CIBC Mellon liable for this improper conduct?

- (k) Are the class members entitled to an accounting and a repayment of funds for the wrongful conduct described above, together with interest at the rates that would have been earned if the funds had been part of the Pension Plan?
8. Notice of certification be given to the class members by the following means:
- (a) The defendant Freightliner Ltd. shall, at its expense, mail copies of Appendix "A" to this Certification Order (the "Long Form Notice") to all class members for whom a name and address is contained in a computer database maintained by Freightliner or the present actuaries for the WSTI Plan:
- (i) a copy of Appendix "B" (the Opt Out Form) will be attached to the Notice sent to class members showing addresses in British Columbia;
 - (ii) a copy of Appendix "C" (the Opt In Form) will be attached to the Notice sent to class members showing addresses not in British Columbia;
- (b) TevlinGleadle Employment Law Strategies, solicitors for the plaintiff, ("TevlinGleadle") shall, at the expense of the plaintiffs, arrange that the notice set out in Appendix "D" (the "Short Form Notice") be published in the following Newspapers (the "Newspapers") by in 1/8 page format on Saturday, February 19, 2005:
- (i) Kelowna Daily Courier.
 - (ii) Vancouver Sun;
 - (iii) La Presse (Montreal); and
 - (iv) The Globe and Mail, National Edition

and further, in the case of the Globe and Mail, National edition, the Short Form Notice shall be published on two other occasions.

- (c) The defendant Freightliner Ltd. will cause Appendix "A" and either Appendix "B" or "C", as is appropriate, to be mailed pursuant to paragraph 8 (a) by February 14, 2004;
- (d) The plaintiff will cause Appendix "A", "B", "C" and "D" to be published on the website of TevlinGleadle by February 14, 2005;
- (e) Within two weeks after February 14, 2005, the defendant Freightliner Ltd. will deliver to TevlinGleadle a letter summarizing the mailings including the number of mailings, to whom, at what address and when mailed;
- (f) Within two weeks after February 19, 2005, the solicitors for the plaintiff will deliver to the solicitors for the defendants a letter summarizing the publications in the Newspapers, including the edition of the newspaper in which the notice was published.

9. Class members who are residents of British Columbia may opt out of this proceeding by notifying TevlinGleadle in writing by email, fax or mail no later than May 19, 2005 and shall use for that purpose the Opt Out form attached as Appendix "B" to this Certification Order ("Opt Out Notice"); and

10. Class members who are not residents of British Columbia may opt into this proceeding by notifying TevlinGleadle, in writing by email, fax or mail not later than May 19, 2005, and shall use for that purpose the Opt In form attached as Appendix "C" to this Certification Order ("Opt In Notice").

11. The Opt Out Notice for British Columbia Residents and the Opt In Notice for Non-BC Residents will be posted on the TevlinGleadle website in printable form and will be provided by TevlinGleadle to class members upon request.

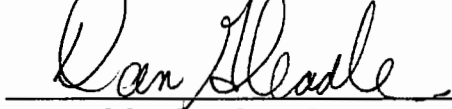
12. Leave is granted to the plaintiff to file the Further Amended Writ of Summons and Further Amended Statement of Claim in the form submitted at the Case Management Conference held in this proceeding on January 12, 2005.

BY THE COURT

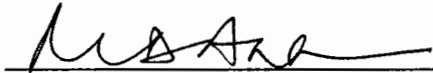


DISTRICT REGISTRAR

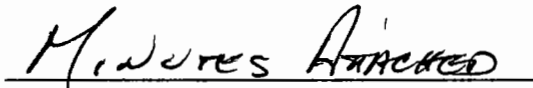
APPROVED AS TO FORM:



Counsel for the Plaintiff



Counsel for the Defendant,
FREIGHTLINER LTD.



Counsel for the Defendants,
THE CANADA TRUST COMPANY AND
CIBC MELLON TRUST COMPANY

ENTERED

JAN 27 2005

VANCOUVER REGISTRY

VOL. 51272 FOL. 20

12. Leave is granted to the plaintiff to file the Further Amended Writ of Summons and Further Amended Statement of Claim in the form submitted at the Case Management Conference held in this proceeding on January 12, 2005.


BY THE COURT

DISTRICT REGISTRAR

APPROVED AS TO FORM:

Counsel for the Plaintiff

Counsel for the Defendant,
FREIGHTLINER LTD.



Counsel for the Defendants,
THE CANADA TRUST COMPANY AND
CIBC MELLON TRUST COMPANY

NO. L021149
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STAR
TRUCKS, TRUST COMPANY A, THE CANADA
TRUST
COMPANY, AND CIBC MELLON TRUST COMPANY

DEFENDANTS

CERTIFICATION ORDER

TEVLINGLEADLE
Employment Law Strategies
111 Smithe Street
Vancouver, BC V6B 4Z8

Attention: Dan Gleadle

318-045

Appendix "A"

**NOTICE OF
PENSION CLASS ACTION**

FOR BENEFICIARIES OF:

- **WHITE TRUCKS PENSION PLAN (SINCE 1966)**
- **WHITE WESTERN STAR PENSION PLAN (SINCE 1966)**
- **WESTERN STAR TRUCKS INC. PENSION PLAN**
- **FREIGHTLINER LTD. PENSION PLAN**

NO. L021149
VANCOUVER REGISTRY

IN THE SUPREME COURT OF BRITISH COLUMBIA

BETWEEN:

PETER GREGG, PETER WOOLLEY, JOHN LANGERGRABER,
JAMES GILCHRIST, TERRY BARKER AND GEORGE SCHIEVEN

PLAINTIFFS

AND:

FREIGHTLINER LTD., doing business as WESTERN STAR TRUCKS,
TRUST COMPANY A, THE CANADA TRUST COMPANY, AND
CIBC MELLON TRUST COMPANY

DEFENDANTS

INTRODUCTION

This class action is different from the action claiming remedies relating to the employment law claims of prior employees of Western Star/Freightliner. This action relates to pension claims only. You may have received separate notice of the employment class action.

YOUR ACTION MAY BE REQUIRED

On April 16, 2002, Peter Gregg of 315 Peck Road, Kelowna, British Columbia, commenced an action against Freightliner Ltd. ("Freightliner"), doing business as Western Star Trucks, Trust Company A, The Canada Trust Company ("Canada Trust") and CIBC Mellon Trust Company ("CIBC Mellon"), in the Supreme Court of British

Columbia. The other plaintiffs were added by order of the court in order to ensure there was separate representation for sub-classes of plaintiffs.

The Court has ordered that this action proceed as a class action, and that this notice be mailed to all potential class members. You are receiving this notice because you may be a member of the class.

The court has ordered that the main class includes the following people:

All salaried or hourly non-bargaining unit employees or former employees of the Western Star Division of White Motor Corporation of Canada Limited, the White Trucks Division of White Motor Corporation of Canada Limited, Western Star Trucks Inc. or Freightliner Ltd. who are or were formerly members of any of the following pension plans and any amendments thereto for such employees ("Plan Members") and all persons claiming entitlement with respect to such pension plans through them ("Dependents"):

- (a) the Cockshutt Farm Equipment 1962 Plan;
- (b) the Cockshutt Farm Equipment 1966 Plan;
- (c) the White Trucks 1966 Plan;
- (d) the White Western Star 1971 Plan;
- (e) the White Motor 1975 Plan;
- (f) the WSTI 1981 Plan;
- (g) the WSTI 1985 Plan;
- (h) the WSTI 1988 Plan; and
- (i) the WSTI 1998 Plan.

The Court has ordered that the main class be subdivided into seven sub-classes, with the following sub-class representatives:

- (a) Plan Members who were members of the Cockshutt Farm Equipment 1962 Plan or the Cockshutt Farm Equipment 1966 Plan and were transferred to the White Western Star 1971 Plan effective January 1, 1971 or to the White Motor 1975 Plan effective January 1, 1975 and their Dependents (the "Cockshutt Sub-Class") – class representative is George Schieven;
- (b) Plan Members who were members of the White Trucks 1966 Plan prior to the transfer to the White Motor 1975 Plan effective January 1, 1975, and their Dependents (the "White Trucks Sub-Class") – class representative is Peter Woolley;
- (c) Plan Members who were members of the White Western Star 1971 Plan prior to the transfer to the White Motor 1975 Plan effective January 1, 1975 and their

Dependents (the "White Western Star Sub-Class") – class representative is Peter Gregg;

- (d) Plan Members who became members of the White Motor 1975 Plan after the transfers effective January 1, 1975 and before the transfer to the WSTI Plan effective April 1, 1981 and their Dependents ("the White Motor Sub-Class") – class representative is John Langergraber;
- (e) Plan Members who became members of the WSTI 1981 Plan after the transfer effective April 1, 1981 but before the amendments to the WSTI 1985 Plan in 1985, and their Dependents (the "WSTI Pre-1985 Sub-Class") – class representative is Terry Barker;
- (f) Plan Members who became members of the subsequent pension plans after the 1985 amendments to the WSTI Plan and their Dependents (the "WSTI Post-1985 Sub-Class") – class representative is James Gilchrist;
- (g) Plan Members who reside outside the Province of British Columbia and their Dependents (the "Non-Resident Sub-Class") – class representative is George Schieven.

WHAT IS THE CASE ABOUT?

The claims asserted against the defendants include claims for breach of contract, breach of trust, a claim that any surplus in the pension plan upon winding up belongs to the plaintiffs and not to Freightliner Ltd., a claim for monies improperly used for the administration of the pension plan, a claim for monies improperly removed from the plans, and a claim for monies in respect of improper contribution holidays. The defendants deny these claims. The court has not yet determined whether the plaintiffs' claims have merit.

AM I IN OR OUT?

WHAT DO I NEED TO DO TO OPT IN OR OUT?

- **If you are not a resident of British Columbia:**

If you are not a resident of British Columbia you are not automatically included in the class action, even if you fit the description of a potential class member.

If you want to participate you must complete the attached form titled "Opting In To the Class Action" and mail it, fax it or e-mail it to TevlinGleadle Employment Law Strategies, so that it is received by no later than May 19, 2005.

If you do not want to participate in the class action, you may simply take no action. In that event you will not be able to recover any money that may be awarded in the class action and you will not be bound by any decisions rendered.

- **If you are a resident of British Columbia:**

If you are a British Columbia resident, and fit the description of a class member, you are automatically included in the class action unless you opt out.

If you wish to bring your own action, or for any other reason prefer not to participate in the class action, you must complete the attached form titled "Opting Out Of the Class Action" and mail it, fax it or e-mail it to TevlinGleadle Employment Law Strategies, so that it is received by no later than May 19, 2005. Unless you opt out, you will not be able to bring your own lawsuit in relation to the same issues and you will be bound by the outcome, whether favorable or not.

HOW WILL THE CASE PROCEED?

Class actions have two stages. The first stage is the resolution of the common issues. A list of common issues is contained in the Certification Order available on the TevlinGleadle Employment Law Strategies website.

A date for the trial of common issues will be obtained from the court. The court will make a determination of the common issues which will govern the rights of those class members who have chosen to participate in the class action.

If the common issues are determined in favour of the class, the court will determine what steps class members need to take in order to determine if each class member is entitled to recover any money, and in what amount.

FINANCIAL CONSEQUENCES

As a member of the class you will be entitled to the benefit of any ruling on the common issues of whether the defendants are liable to the class members. If the action is not successful, you will not be responsible for any of the costs of this action. You may be responsible for the costs of proving your own personal damages however.

AGREEMENT WITH SOLICITORS REGARDING FEES

You do not need to pay any legal fees out of your pocket. If the case is successful, the fees payable will be paid out of any judgment or settlement obtained.

TevlinGleadle Employment Law Strategies ("TevlinGleadle") are legal counsel for the class. If the class action is successful, TevlinGleadle will apply to court to receive from 12% to 24% of each member's total recovery, depending on the stage of the proceedings at which recovery is obtained. The court will decide whether this arrangement is reasonable and the fee appropriate.

Disbursements, that is monies actually paid out to advance the action, are the responsibility of class counsel, unless or until the action is resolved. A claim for payment of disbursements by the defendants will be made in the action. If the action

is not successful, the disbursements will be the responsibility of class counsel.

PARTICIPATION BY CLASS MEMBERS

If any class member wishes to participate directly in the action he or she may do so by making an application to the Court. Class members may be required to participate in order to establish their own entitlement to damages, after the common issues are determined.

FURTHER INFORMATION

If you require further information about this action, you may contact Murray Tevlin or Dan Gleadle at TevlinGleadle at the address set out above or through any of the following means:

Phone: 604-648-2966

Fax: 604-648-2967

E-mail: info@tevlingleadle.com

Mail: 111 Smithe Street,
Vancouver, BC,
V6N 4Z8

Before contacting us you should visit the TevlinGleadle Class Action web site at www.tevlingleadle.com, where there is a detailed set of “frequently asked questions” and copies and description of all relevant court proceedings.

Class members should keep TevlinGleadle Employment Law Strategies advised of any address changes by fax or be e-mail.

Appendix "B"

OPT OUT NOTICE (for B.C. residents only)

I do not want to participate as a member of:

The Class Action of Peter Gregg, Peter Woolley, John Langergraber, James Gilchrist, Terry Barker and George Schieven v. Freightliner Ltd., doing business as Western Star Trucks, Trust Company A, The Canada Trust Company and CIBC Mellon Trust Company, Vancouver Registry No. L021149.

I understand that if I opt out as a member of the Class, I will NOT be able to receive any monetary award from the action recovered by the class I have opted out of, and I will NOT be bound by the result of the action, whether favourable or not.

Name

Mailing Address (Street, City, Province, Postal Code)

E-Mail Address (if available)

Signature

Date

MAIL, FAX OR EMAIL THIS DOCUMENT SO THAT IS DELIVERED NO
LATER THAN MAY 19, 2005 TO:

TevlinGleadle Employment Law Strategies
111 Smithe Street
Vancouver, British Columbia, Canada V6B 4Z8

info@tevingleadle.com

Fax: (604) 648-2967

Appendix “C”

OPT IN NOTICE

(for non-B.C. residents only)

I want to participate as a member of:

The Class Action of Peter Gregg, Peter Woolley, John Langergraber, James Gilchrist, Terry Barker and George Schieven v. Freightliner Ltd., doing business as Western Star Trucks, Trust Company A, The Canada Trust Company and CIBC Mellon Trust Company, Vancouver Registry No. L021149.

I understand that if I complete and submit this form I will share in any compensation recovered in the class action and I will be bound by the result of the action, whether favourable or not.

Name

Mailing Address (Street, City, Province, Postal Code)

E-Mail Address (if available)

Signature

Date

MAIL, FAX OR EMAIL THIS DOCUMENT SO THAT IS DELIVERED NO LATER THAN MAY 19, 2005 TO:

TevlinGleadle Employment Law Strategies
111 Smithe Street
Vancouver, British Columbia, Canada V6B 4Z8

info@tevingleadle.com

Fax: (604) 648-2967

Appendix "D"

WHITE - WESTERN STAR - FREIGHTLINER TRUCKS PENSION CLASS ACTION

TO ALL NON-BARGAINING UNIT PENSIONERS OR FORMER PENSIONERS OF WHITE MOTORS TRUCK DIVISION, WESTERN STAR TRUCKS OR FREIGHTLINER LTD. AND THEIR DEPENDANTS

CLASS ACTION CERTIFIED

The BC Supreme Court has ordered that a class action be certified to encompass pension claims on behalf of:

Class Definition ...

All salaried or hourly non-bargaining unit employees or former employees of the Western Star Division of White Motor Corporation of Canada Limited, the White Trucks Division of White Motor Corporation of Canada Limited, Western Star Trucks Inc. or Freightliner Ltd. who are or were formerly members of any of the following pension plans and all persons claiming entitlement with respect to such pension plans through them:

1. the Cockshutt Farm Equipment 1962 Plan;
2. the Cockshutt Farm Equipment 1966 Plan;
3. the White Trucks 1966 Plan;
4. the White Western Star 1971 Plan;
5. the White Motor 1975 Plan;
6. the Western Star Trucks Inc. 1981, 1985, 1988 and 1998 Plans.

WHAT IS THE CASE ABOUT?

The claims asserted against the defendants include claims for breach of contract, breach of trust, a claim that any surplus in the pension plan belongs to the plaintiffs, a claim for monies improperly used for contribution holidays or the administration of the pension plan, and a claim for monies improperly removed from the plans. The defendants deny these claims. The court has not yet determined whether the claims have merit.

WHAT DO I NEED TO DO?

• If you are not a British Columbia resident:

If you are not a BC resident you are not a member of the class action and will not be entitled to share in any recovery or be bound by any unfavourable result unless you opt in.

• If you are a British Columbia resident:

Class members who reside in BC are automatically included. Any judgment in the class action will decide the common issues, whether favourable or unfavourable, for all members of the class, unless you opt out.

HOW TO OPT IN OR OUT

If you wish to opt in or opt out you must do so in writing delivered before May 19, 2005. Opt In and Opt Out forms are available on www.TevlinGleadle.com.

FURTHER INFORMATION

TevlinGleadle Employment Law Strategies

email info@tevlingleadle.com

www.TevlinGleadle.com

phone: [604]648-2966

fax: [604]648-2967

111 Smithe Street,

Vancouver, BC,

V6N 4Z8